

2020 ANNUAL REPORT

 **SLSF**
MAKING AN IMPACT FOR NWSRA



Rising through the Pandemic

CELEBRATE ABILITY
NWSRA
NORTHWEST SPECIAL RECREATION ASSOCIATION



Welcome

On behalf of NWSRA and SLSF, we would like to thank you for your ongoing commitment and support. We saw the worst of situations unfold throughout 2020. Families struggled to maintain any sense of normalcy while fighting to provide for basic needs during the pandemic. We experienced the loss of so many lives, battled against racism and watched in horror as the events of 2020 unfolded. These times were truly unprecedented. However, there is the old saying that “The light shines brightest in the darkness.”

On Friday, March 20, 2020, Governor Pritzker issued the Stay at Home Order, immediately closing the doors at Northwest Special Recreation Association (NWSRA) for hundreds of individuals with disabilities. The sense of fear and isolation mounted for these individuals. NWSRA recognized its essential responsibility toward maintaining and providing access to recreational programs and services for individuals with disabilities that live within its 17 northwest suburban communities.

We recognized that it was time to put our Core Values of Teamwork, Respect, Enthusiasm, Communication and Collaboration to the test. As NWSRA regrouped and staff began to reach out to families, community partners, and supporters, we soon realized the strength and commitment of the NWSRA family. For your unwavering commitment and support, we thank you. You have ensured continued access to outstanding recreational programming for NWSRA participants and their families.



Tracey Crawford, CPRP, CTRS
NWSRA Executive Director,
SLSF President



Ryan Risinger, CPRE
NWSRA Chair



Kathy Nowicki
SLSF Chair

Rising through the Pandemic



Introduction

In 2020, NWSRA and SLSF collectively worked to address the social, physical and cognitive needs of children and adults with disabilities through outstanding recreational opportunities. From the completion of several programming initiatives to the opening of new programming spaces, the staff, Boards, families and supporters worked together to open new doors of opportunity.

Throughout the year, NWSRA provided new Virtual Programs as well as socially distanced in-person opportunities that complied with safety guidelines. Certified full-time staff supported the needs of children and adults with disabilities in a wide variety of programs and services.

Throughout the year, a common theme of collaboration was evident. In the current state of events in Illinois, NWSRA has acknowledged the need for collaborative efforts while providing the highest level of service possible. In the spirit of collaboration, NWSRA titled the 2017-2021 Comprehensive Strategic Plan “Together.” NWSRA celebrates the unique partnerships that provide the necessary resources and expertise for individuals with disabilities to recreate to their fullest level of ability within their communities.

Thank you for your continued partnership and support toward enhancing the lives of children and adults with disabilities in the northwest suburbs. As you read the 2020 Annual Report, know that you have made the following possible.

NWSRA BOARD OF TRUSTEES

Ryan Risinger - Buffalo Grove
Chair

Bret Fahnstrom - River Trails
Vice Chair

- Carrie Fullerton - Arlington Heights
- Rita Fletcher - Bartlett
- Ben Curcio - Elk Grove
- Bob O'Brien - Hanover Park
- Craig Talsma - Hoffman Estates
- Robert Dowling - Inverness
- Jim Jarog - Mt. Prospect
- Michael Clark - Palatine
- Christina Ferraro - Prospect Heights
- Kevin Romejko - Rolling Meadows
- Diane Hilgers - Salt Creek
- Tony LaFrenere - Schaumburg
- Jay Morgan - South Barrington
- Jeff Janda - Streamwood
- Jan Buchs - Wheeling

SLSF BOARD OF DIRECTORS

Kathy Nowicki - *Chair*

Al Crook - *Vice Chair*

Kevin Romejko - *Secretary &
Organizational Treasurer*

Tracey Crawford - *President*

- Carl Arthur
- Thomas Campone
- Amy Charlesworth
- Anthony Gattuso
- Dennis Hanson
- Diane Hilgers
- Jim Houser, Jr.
- Tony LaFrenere
- Agnes Laton
- Jay Morgan
- Terri Oates
- Tom Perkins
- Jonathan Salk
- David Speers



Thanks to NWSRA, he did enjoy the opportunity for programs that have been designed. His voice being so uplifted when staff plugged in. Now he has something to look forward to; a fun and new activity. How great is this!

- NWSRA Parent

About Us

NWSRA is the largest provider of therapeutic recreation services for children and adults with disabilities in the state of Illinois. As an extension of 17 park districts throughout the northwest suburbs, NWSRA offers public access, year round recreational programming to over 6,000 individuals with disabilities in its service area. The Special Recreation Association (SRA) model is unique to the state of Illinois and leads the nation in inclusion and accessibility for residents with disabilities.

The model represents a consolidation of local Park District, Village and Township efforts to provide recreational services to individuals with disabilities.

MISSION: We exist to provide outstanding opportunities through recreation for children and adults with disabilities.

VISION: To be a leading force, creating greater options that enrich the life experiences of the participants, families and communities we serve.

CORE VALUES: Teamwork • Respect • Enthusiasm • Collaboration • Communication



Comprehensive Strategic Plan 2017 - 2021

In 2020, NWSRA completed its fourth year of the 2017-2021 Comprehensive Strategic Plan. In its fourth year, NWSRA exceeded its goals in a variety of ways, including the opening of two new NWSRA programming spaces at Wheeling and Buffalo Grove, its third Snoezelen Sensory Room in Mt. Prospect, a Community Sensory Garden in Hanover Park and so much more. NWSRA staff led the field of Therapeutic Recreation through new certifications and involvement on local, regional, state and national levels.

Through its development process, a variety of NWSRA staff, Board Members and stakeholders worked collaboratively to develop a year to year plan for the Association. This plan set the Mission, Vision, Core Values and Pillars of the Association and from there, Focuses and Goals were developed. Annually, staff determine Action Items to meet each identified Goal.

The commitment to long-range planning is a priority of the NWSRA Board and Administrative team, as it enables stakeholders to share a common vision while implementing necessary change.

NWSRA was proud to report that through collaboration and continued engagement with stakeholders, staff were able to accomplish the goals set forth within the plan.

As you read the following pages, please know that your involvement has paved the way for individuals with disabilities at NWSRA to celebrate their lives in new and unique ways through outstanding recreation.



SLSF, a 501(c)(3) non-profit foundation, was formed as the fundraising arm of Northwest Special Recreation Association (NWSRA), to provide additional funding needed to maintain quality services, help create innovative programs and facilitate future growth.

SLSF works with individual donors, granting organizations, businesses and community organizations collaboratively to ensure the funding necessary to open doors of opportunity for individuals with disabilities through NWSRA recreational programs.

MISSION: We exist to support children and adults with disabilities through philanthropy for Northwest Special Recreation Association.

VISION: Maximizing all philanthropic opportunities to build a future that is diverse and inclusive by opening doors through innovative services and community opportunities.

CORE VALUES: Relationships • Integrity • Social equity • Sustainability

FUNDING FOCUSES: Transportation • Programs • Inclusion • Scholarships • Athletics

View the complete Strategic Plan at: www.nwsra.org/strategic

Thank you. NWSRA has done a fantastic job throughout the pandemic, and it happened so fast. To all of a sudden come up with a whole new curriculum...



- NWSRA Parent

New Programming

ONLINE CORONAVIRUS CENTER

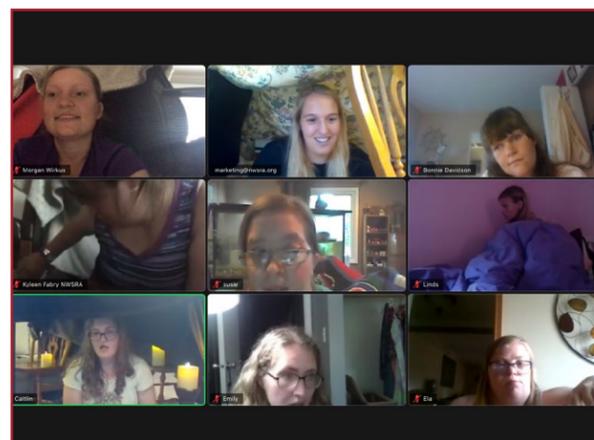
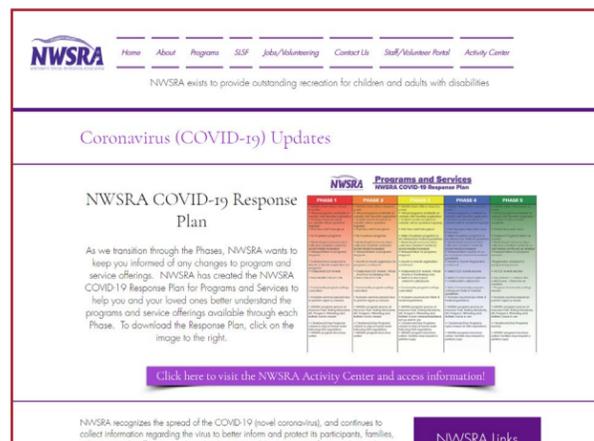
In order to inform and protect participants, families, volunteers and staff, NWSRA created the online Coronavirus Center with up to date information regarding the virus. The portal provided links to the latest external information and resources from partners, health organizations and governmental entities regarding COVID-19. Many partners reached out with new resources, providing a central location for families to access necessary information.

NWSRA ONLINE ACTIVITY CENTER

To improve quality of life for individuals with disabilities who found themselves isolated, the NWSRA Activity Center, found at www.nwsra.org/activity, provided a wide variety of activities, games and videos established by Certified Therapeutic Recreation Specialists (CTRS). The Activity Center now includes a wide variety of activities for individuals to reach their personal and therapeutic goals, including Cooking, Reading, Cultural Arts, Fitness and much more. These activities were hosted through videos, online interaction and printouts, providing families with a wide variety of options.

NWSRA VIRTUAL PROGRAMMING

Expanding upon the Activity Center, NWSRA then unveiled its live and pre-recorded Virtual Programming lineup for Spring. Through activity-based interventions, programs improved and maintained the physical, cognitive, social, emotional and spiritual functioning of individuals with disabilities. Programming was provided within individual, small group and large group settings. Programs were held on a weekly basis, including culinary and cultural arts, fitness, cognitive skills, sensory regulation and social opportunities. Through this new platform for providing recreational therapy, CTRS staff developed innovative ways for participants to continue to grow and reach their goals.



SOCIALLY DISTANCED IN PERSON OPPORTUNITIES

NWSRA recognized the need for continued interaction through in-person opportunities, and followed health guidelines in order to safely implement programming. Through the implementation of new procedures for sanitation, staff protocols, and monthly programming, participants reached their goals at in-person programs. New opportunities included NWSRA Bus Visits, Reverse Parades, 1:1 in-person Programming, small group programming and more. Special events including the River Trails Fun Run and the Trunk or Treat Reverse Parade provided new ways for families to engage in recreation.

AT HOME ACTIVITIES

To help families remain healthy, active and engaged, NWSRA introduced new At-Home Activities. These activities were provided on a monthly basis, and included Activity Boxes, the Delicious Dishes Recipe Book, NWSRA Activity Packet, 1:1 Virtual Calls with NWSRA staff, PURSUIT Activity Workbooks and more. In addition, the NWSRA Online Activity Center was kept up-to-date with new activities that catered to a wide variety of interests. Even through the most difficult times of isolation, NWSRA continued to find new ways to reach out and interact with participants.



Thank you for the NWSRA Bus Visit, Activity Box, and NWSRA swag. And thank you to Katrina and Jordan for making the trip to our house to say hi to Vance. They both, along with NWSRA, have made a positive difference in the quality of his life, and we are appreciative.

- NWSRA Parent

New Programming



New Fundraising Efforts

CELEBRATE ABILITY...A VIRTUAL GALA

When the restrictions of the pandemic led to limitations on In Person attendance at fundraising events, the need to host the annual Celebrate Ability Gala virtually became evident. Committee members worked tirelessly to reimagine the event, while continuing to offer exciting opportunities for supporters. The virtual event featured virtual tours of the five facility spaces at Rolling Meadows, Hanover Park, Mt. Prospect, Buffalo Grove and Wheeling.

In addition, the event hosted raffles, a silent auction and Impact Auction, raising over \$39,000 to ensure that individuals with disabilities have continued opportunities to have fun, make friends, go new places, learn new things, be included and celebrate their lives. The event even featured a virtual dance party at the end!



VIRTUAL TRIVIA NIGHTS

As in-person limitations continued due to the pandemic, SLSF looked for new ways to engage donors and supporters. Monthly Virtual Trivia Nights presented the opportunity for SLSF to engage new donors and NWSRA families, while also providing existing donors with the opportunity to reconnect.

The Trivia Nights hosted several rounds of questions, and teams were encouraged to dress in their favorite NWSRA or SLSF gear. This new fundraising endeavor provided an interactive platform for supporters to connect in a virtual environment while providing support to a great cause!



New Fundraising Efforts

HIGH 5 CHALLENGE

Through the SLSF High 5 Challenge, donors were encouraged to donate at least \$5 to support NWSRA programs and services that were being provided at no cost to families at the beginning of pandemic restrictions. This challenge supplemented NWSRA's efforts to address the COVID-19 crisis for individuals with disabilities, bringing them back home to friends, their favorite staff and the NWSRA family.

In addition, the High 5 Challenge raised awareness of SLSF efforts, bringing in new social media followers and enabling SLSF to continue spreading the word about its mission.



ADDITIONAL FUNDRAISERS

As fundraising efforts and subsequent dollars were limited due to the restrictions imposed due to the COVID-19 pandemic, SLSF developed additional ways to maintain connections with its donors. The following additional fundraisers provided new opportunities for partnership:

- Dine to Donate
SLSF partnered with Moretti's and Panera Bread to give donors a way to support SLSF while dining at local establishments.
- Love All T- Shirt Fundraiser
Designer John Norton created a beautiful "Love All" t-shirt design and partnered with AB Tees, with a portion of proceeds benefiting SLSF.
- Double Good Popcorn Fundraiser
SLSF partnered with Double Good to sell gourmet popcorn, with proceeds benefiting SLSF.



New Programming Spaces

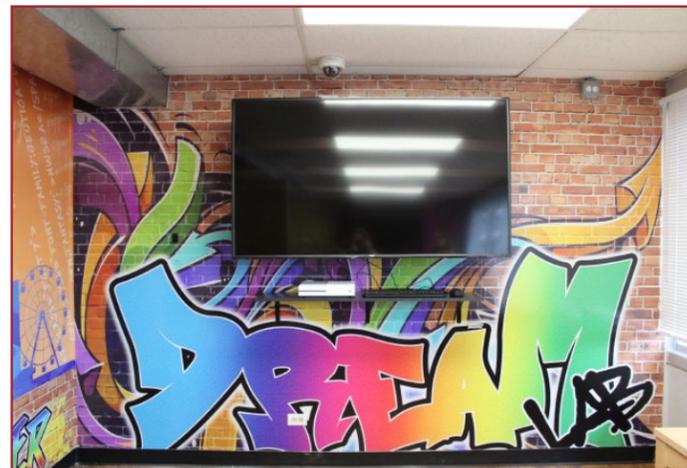
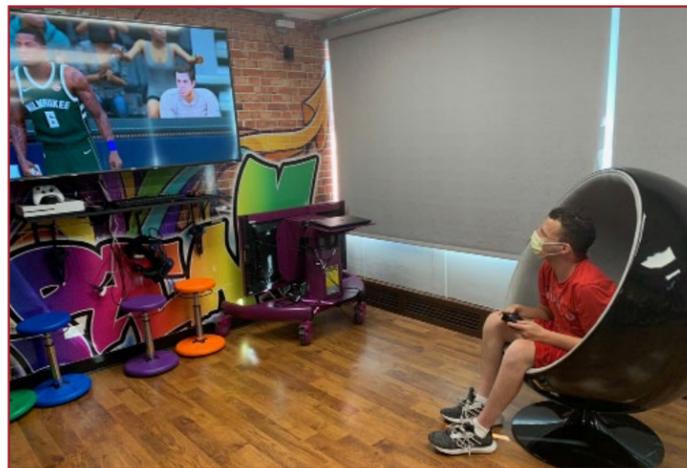


THANK YOU TO THE MT. PROSPECT SNOEZELN SENSORY ROOM DONORS!

Zurich NA
Elk Grove Township
Northwest Covenant Church
Northrop Grumman
Northwest Covenant Church

SNOEZELN SENSORY ROOM ● MT. PROSPECT

The third Snoezelen Sensory Room was implemented at the NWSRA Mt. Prospect programming space in 2020. Through the collaborative efforts of grantors, donors, volunteers and staff, the room will provide rare opportunities for stimulation, interaction and therapy for individuals in the northwest suburbs. The equipment within the room will allow for the team of Certified Therapeutic Recreation Specialists (CTRS) to provide sensory therapy focusing on leisure awareness, education, physical, affective, cognitive, emotional, linguistic, social and developmental improvements while keeping all sessions "person centered".



DREAM LAB ACCESSIBLE TECHNOLOGY CENTER ● ROLLING MEADOWS

The Dream Lab Accessible Technology Center in Rolling Meadows features a wide variety of next-level technology that meets the unique interests of participants. The room includes a 70" iPad, interaction through Virtual Reality, fully adjustable computers, a Taplt Whiteboard, Xbox, and 3D printer. The pod chairs enable participants to engage in technology through a unique sensory experience. Certified Therapeutic Recreation Specialists (CTRS) utilize the many features within the room to enable participants to reach their goals through interaction with endless virtual worlds.

New Programming Spaces

COMMUNITY SENSORY GARDEN ● HANOVER PARK

The use of the Community Sensory Garden by NWSRA participants and collaborative program clients proved to have many benefits, including creating a therapeutic connection between people and plants, providing relief from tension, promoting fine and gross motor skills, and stimulating the senses. In its first full year of gardening in 2020, NWSRA participants were very excited to reap their first harvest of jalapenos, cucumbers, mint, oregano and tomatoes.

NWSRA PROGRAMMING SPACE ● WHEELING

The Wheeling program space features two huge programming rooms, that provide opportunities for a diverse range of programming options. The first room hosts a hangout spot complete with comfortable couches, mobile activity tables, a large white board, and an entertainment center. The second room features a large chalkboard, more seating for activities and a computer lab. For nature enthusiasts, the space features an indoor turtle pond as well as a relaxing outdoor patio attached to the program space.

NWSRA PROGRAMMING SPACE ● BUFFALO GROVE

This outstanding space features a welcoming foyer with a front desk and a meeting room with WiFi and television access. Two program rooms host a wide variety of programs, and the accessible kitchen provides opportunities for enhancement of culinary skills. The space also features a computer lab, library, music area and TV's with mirroring capabilities.



Professional Development

CERTIFICATIONS

In order to remain a leader toward the provision of outstanding recreational programs and services, NWSRA staff demonstrate their commitment to professional certification and accreditation. Congratulations to the following newly Certified staff:

Certified Therapeutic Recreation Specialist (CTRS)

Alex Ramoska
Brianna Assad
Cay Collier
David Yurik
Janae Winston
Morgan Wirkus

Qualified Intellectual Disabilities Professional (QIDP)

Katrina Wiegand
Lauren Jevaney
Morgan Wirkus

Generation One SibShops Facilitator

Katrina Wiegand
Lauren Jevaney

Chair One Yoga Instructor

Brianna Assad
Jacki Moore
Kaila Robinson
Morgan Wirkus
Rebecca Lizalde

AWARDS & RECOGNITION

NWSRA is proud to be recognized on local, state and national levels for its commitment to outstanding recreational programming. Congratulations to the following award winners and staff:

ITRS Distinguished Member Award

Liz Thomas

IPRA Board Section Representatives

Manuel Aguilar
Victoria Gonzalez

ATRA Awards

NWSRA - Organization/Insitution Citation
Andrea Griffin - Certificate of Recognition
Brian Selders - Individual Citation

ITRS Director- Elect

Lauren Jevaney

Illinois Jaycee Top State Board Member Award

Megan O'Brien

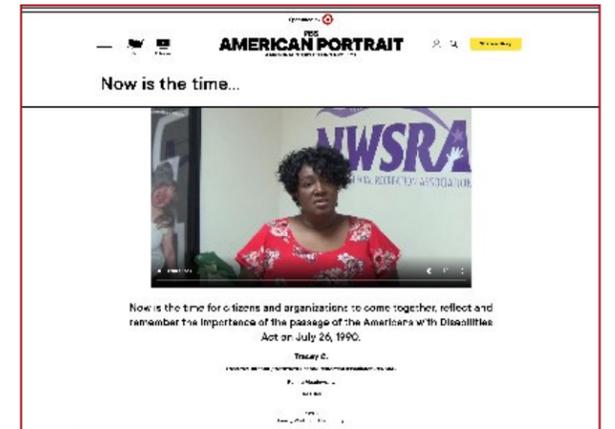


We are so blessed to have NWSRA. You all continue to be amazing even through tough times. Thank you!

- NWSRA Parent

Addressing Diversity, Equity and Inclusion

The major events of 2020 presented unique challenges to agencies, and the need for transparency and open conversation during difficult times was crucial as confusion, fear and frustrations took hold of many communities. These events presented the opportunity for NWSRA to reflect on its Core Values and begin to find ways to communicate through the lens of these values. Teamwork, Respect, Enthusiasm, Collaboration and Communication are the Core Values at NWSRA. In response to the Black Lives Matter movement, NWSRA partnered with Zurch North America in recognition of "A Day of Togetherness" on June 19th, also known as Juneteenth or Freedom Day. This day is the oldest nationally celebrated commemoration of the ending of slavery, and served as an opportunity for NWSRA to communicate its stance on promoting equality, embracing diversity and celebrating inclusion within its communities. NWSRA also joined the efforts of the IPRA Diversity Section to host "Safe Zone" conversations through the Zoom conferencing platform. NWSRA was also featured on PBS American Portrait celebrating the 30th Anniversary of the ADA. Ultimately these efforts led to the development of the Inclusion, Diversity, Equity and Awareness (IDEA) Task Force, as NWSRA continues to navigate through difficult issues together with its partners.



Financial Highlights

2019 STATEMENT OF ACTIVITIES

OPERATING REVENUE	NWSRA	SLSF	COMBINED
Member Contributions	\$4,277,532.00	\$0.00	\$4,277,532.00
Program Services	\$974,774.00	\$0.00	\$974,774.00
Fundraising/Contributions	\$0.00	\$717,446.00	\$717,446.00
Grants	\$215,676.00	\$226,350.00	\$442,026.00
Miscellaneous	\$129,025.00	\$167,502.00	\$296,527.00
TOTAL REVENUE	\$5,597,007.00	\$1,111,298.00	\$6,708,305.00

EXPENSES	NWSRA	SLSF	COMBINED
Programs	\$4,499,978.00	\$809,173.00	\$2,026,946.00
Unrealized Loss on Investment	\$0.00	\$0.00	\$0.00
Administration	\$947,742.00	\$128,736.00	\$4,358,683.00
TOTAL EXPENSES	\$5,447,720.00	\$937,909.00	\$6,385,629.00

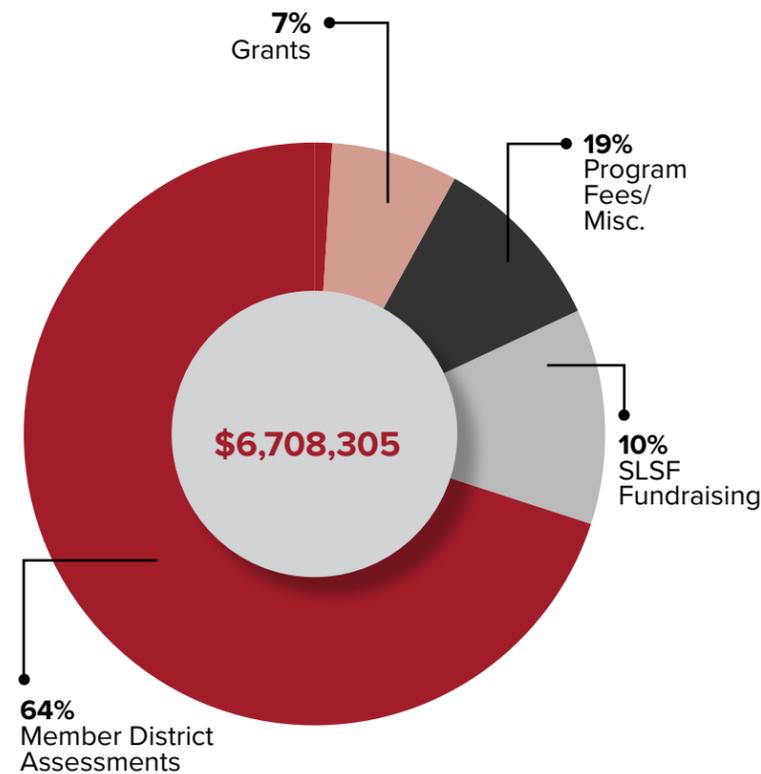
NET	NWSRA	SLSF	COMBINED
Non Operating Income	\$1,250.00	\$0.00	\$1,250.00
REVENUE	\$150,537.00	\$173,389.00	\$323,926.00

Statement of Net Position

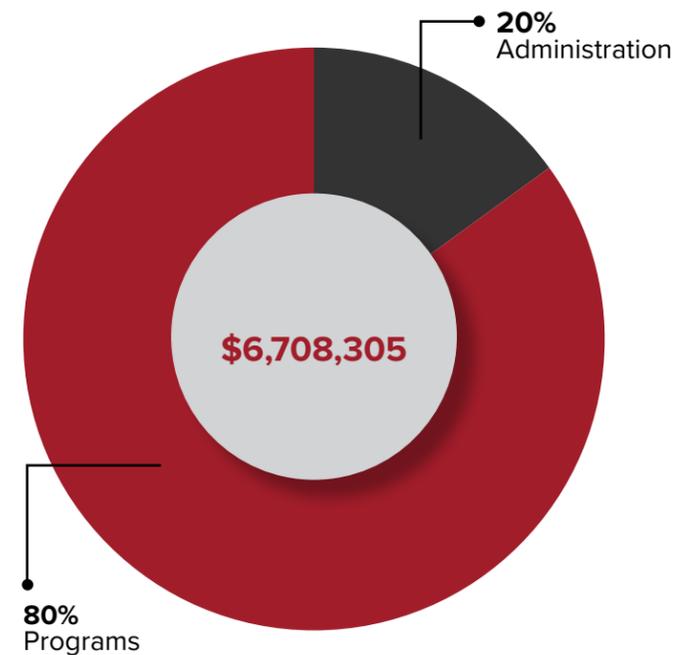
YEAR END DECEMBER 31, 2019

ASSETS	NWSRA	SLSF	Combined
Cash	\$5,182,833.00	\$331,388	\$5,514,221.00
Investments	\$0	\$1,111,717.00	\$1,111,717.00
Accounts/Pledges Receivables	\$49,756.00	\$2,802.00	\$52,588.00
Prepaid Expenses	\$19,687.00	\$3,944.00	\$23,631.00
Capital Assets	\$1,564,103.00	\$0.00	\$1,564,103.00
IMRF	\$1,675,230.00	\$0.00	\$1,675,230.00
Liabilities	-\$2,417,862.00	-\$0.00	-\$2,417,862.00
NET POSITION	\$6,073,747.00	\$1,499,851.00	\$7,523,598.00

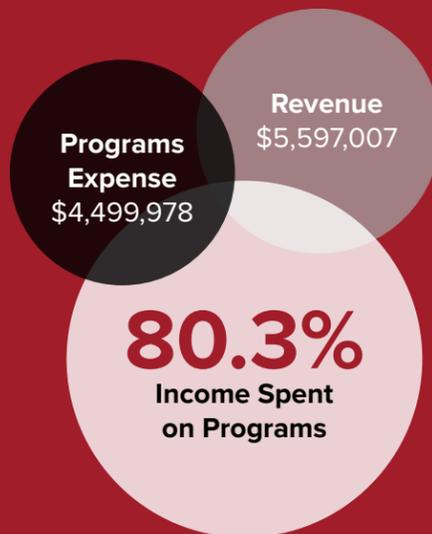
ORGANIZATIONAL REVENUE BY CATEGORY



ORGANIZATIONAL EXPENSE By Category



NWSRA Income Spent on Programs in 2019



SLSF Income Provided to NWSRA programs and fundraising efforts in 2019



Net Position Up 14.8%



SLSF GRATEFULLY THANKS THE FOLLOWING SUPPORTERS FOR THEIR DONATIONS THROUGHOUT 2020

GRANTORS

Allstate Foundation
Elk Grove Township
ITW Foundation
Mitsubishi Electric Automation Inc.
Northwest Community Healthcare
Palatine Jaycees
Palatine Township
Rotary Club of Buffalo Grove
Rotary Club of Elk Grove Village
Rotary Club of Palatine
Rotary Club of Schaumburg - Hoffman Estates
RSM US LLP
Schneider Electric North America Foundation
The Benevity Community Impact Fund
UPS Foundation, Inc.
Womans Club Of Inverness
Zurich North America

CIVIC GROUPS

American Legion Baseball, Mt Prospect Post 525
Amita Alexian Brothers Health
Arboretum Club Golf Course
Arlington Heights Chamber of Commerce
Arlington Heights Park District
Arlington Heights Police Department
Arlington Lakes Golf Course
Arlington Lanes
Autumn Leaves of Arlington Heights
Autumn Leaves of South Barrington
Bartlett Park District
Big Deal Productions
Brunswick Zone-Mount Prospect
Buffalo Grove Fire Department
Buffalo Grove Park District
Camelot School
Carl Sandburg Jr. High
Central Road School
Chevy Chase Country Club
Chicago District Golf Association
Clearbrook
Connect to Community, Inc.
Einstein Elementary School
Elk Grove Bowl
Elk Grove Park District
Freedom Golf Association
Grace Lutheran Church
Hanover Park Park District
Hanover Park Senior Center
Healthy Minds/Healthy Bodies
Hoffman Estates Park District
Inverness Park District
John Conyers Learning Academy
Journeys/PADS
JP Woods Martial Arts
Keeneyville School District 20
Kenneth Young Center

Kimball Hill School
Kirk School
Kiwanis Club of Palatine
Knights of Columbus #4977
Lend Me Your Ears
Meadows Christian Fellowship
Meals on Wheels
Miner School
Mitsubishi VISION Committee
Mt. Prospect Golf Club
Mt. Prospect Park District
New Connections School
Northwest Community Healthcare
Northwest Covenant Church
NSSEO
NWSRA Lightning Booster Club
Once and Again Resale Shop
Palatine Hills Golf Course
Palatine Jaycees
Palatine Park District
Palatine Women's Club
Poplar Creek Bowl
Project Linus
Prospect Heights Park District
River Trails Park District
Rolling Meadows Chamber of Commerce
Rolling Meadows Park District
Rotary Club of Arlington Heights
Rotary Club of Buffalo Grove
Rotary Club of Palatine
Rotary Club of Rolling Meadows
Rotary Club of Schaumburg/Hoffman Estates
Salt Creek Park District
Schaumburg Jaycees
Schaumburg Library
Schaumburg Park District
Schaumburg Professional Firefighters
School District 15
School District 25
School District 54
School District 59
Sky Center Martial Arts
South Barrington Park District
State Rep. Dan Didech
State Rep. Dave McSweeney
State Rep. Diane Pappas
State Rep. Fred Crespo
State Rep. Jonathan Carroll
State Rep. Karina Villa
State Rep. Mark Walker
State Rep. Marty Moylan
State Rep. Michelle Mussman
State Rep. Tom Morrison
State Sen. Ann Gillespie
State Sen. Cristina Catro
State Sen. Dan McConchie
State Sen. Jim Oberweis
State Sen. Julie Morrison
State Sen. Laura Murphy
State Sen. Terry Link
State Sen. Thomas Cullerton
Streamwood Park District

Sunrise Lake Outdoor Education Center
Sunshine Through Golf
Thrown Elements Pottery
Timber Ridge School
Township High School District 211
Township High School District 214
Trinity Lutheran Church
US Rep. Janice Schakowski
US Rep. Raja Krishnamoorthi
US Rep. Sean Casten
US Sen. Richard Durbin
US Sen. Tammy Duckworth
Wheeling Park District
Willow Creek Community Church
Winston Knolls School
Women's Club Of Inverness

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Benjamin F. Edwards & Co., Dave Hanson
Bill Fryer
Brian Properties
Buffalo Grove Bank & Trust
Buffalo Grove Fire Department
Buffalo Grove Park District
Buffalo Grove Police Department
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Cyndy & John Kay
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Dane Bragg
Darren Boundy
Dennis Depcik
Dennis Hanson, The BIG Kid
Dick Wilson - Proforma Customized Graphics & Promotion

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The Crawford Family
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Mary Cay Chisholm
Mary Guenther
Mary Stitt
May Lily Floral Design
Menconi Terrazzo
Metropolis Performing Arts Centre
Michael Silverman
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Mt. Prospect Park District
Mueller & Co., LLP
Neil Scheufler
Northgate Management Team
Northwest Eye Physicians
Northwest Speech & Hearing
Palatine Park Foundation
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Peggy Kinnane's Restaurant & Pub
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Red River Transportation, Inc.
Rep's Place
Rob Schiferl
Robert Paddock
Rolling Meadows Park District

Ronald Crawford
The Rotary Club of Palatine
Rubin Law
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Schwartz Wolf & Bernstein LLP
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Sigma Marble, Tile and Terrazzo
Sleigh Family Chiropractic
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Steve Casstevens
Steven Murray
Sue Duchek
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Sue Gould of Berkshire Hathaway Stark Real Estate
T2 Automotive, LLC
Terrazzo & Marble Supply Companies
Terrazzo & Tile Solutions
Terri & Patrick Oates
The Ausnehmer Family
The Genther Family
The Applebaum Family
The Sokulski Family
The Continental Restaurant
The Law Firm of Neil S. Zweiban, Chartered
The Whole Life Center
Thomas Kivlahan
Tony's Fresh Market
Town & Country Distributors
Unemployment Consultants, Inc.
Upper Canada Stone
Vicarious Multimedia
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Visualedge Creative Services, Inc.
Waltz, Palmer, Dawson, LLC
WRB, LLC Management Services
William Balling

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Sun, March 14	Virtual Gold Medal Fashion Show
Thu, June 3	Palatine Hills Golf Classic
Wed, August 11	Buffalo Grove Golf Classic
Wed, August 18	Moretti's/NWSRA Golf Classic In Memory of Kevin T. Kendrigan
Wed, September 1	Women's Golf Outing
Thurs, September 9	Arlington Classic Golf Outing
TBD	Terrazzo & Marble Supply Companies Golf Outing
Fri, November 5	Celebrate Ability Gala